

Crossing Guard

Terms of Reference

The Crossing Guard shall provide assistance to children and other pedestrians in crossing at specified streets along school routes.

Terms of Employment

The Crossing Guard works from Monday to Friday during the school year, hours of employment as outlined in the crossing guard regulations policy. Rate of pay is \$17.00 hourly.

Qualifications

- Must possess stamina to:
 - Stand for long periods of time;
 - Work outdoors in all types of weather conditions;
 - Tolerate exposure to traffic.
- Demonstrate an aptitude for street and traffic observance skills
- Successful completion of a Criminal Records Check and a Nova Scotia Department of Community Services Child Abuse Registry Check. After that, periodic updates of these records will be required during your term of employment.

Responsibilities

- Crossing Guards are entrusted with the care and control of getting the children safely across the street at crossings.
- Crossing Guards are responsible to be able to act at any one of the crossings so that they can take over if called upon due to necessity, in case of illness or other reasons
- Crossing Guards are responsible to notify the RCMP of any vehicle refusing to obey Crossing Guard signals, going through the crossing when children are present, or the sign is requiring them to stop.
- Crossing Guards are not permitted to smoke while on duty.
- Crossing Guards are not permitted to use intoxicants before or while on duty.
- Crossing Guards are not permitted cellular devices while on duty except in an emergency situation in which emergency personnel would be called.

Supervising and Reporting

The Crossing Guard will be supervised by the Crossing Guard Captain and in his/her absence a supervisor appointed by the Finance Officer.