

## Employment Opportunity – Part-time Snow & Ice Control Worker

Village of Bible Hill is committed to providing an inclusive and barrier-free work environment, starting with the hiring process. If you have questions or would like to request accommodation measures, please notify us as soon as possible. Applications are welcome from all qualified persons.

### Terms of Reference

**Role:** On-call maintenance of crosswalk ramps and building entrances - including pre-storm-salting, shoveling, snow-blowing, and salting/sanding as needed during precipitation (snow/ice) events.

**Dates of employment:** Start date to be negotiated; expiration April 30, 2025

**Hours of employment:** On-call Monday to Sunday, 7:00 AM to dusk; weekends in rotation; hours per week not guaranteed - dependent on weather

**Rate of pay:** \$25.91 per hour

**Application Deadline:** Expressions of interest will be accepted until the position is filled.

### Qualifications

- Available to commit to the hours of work during the employment timeframe
- Satisfactory results of a Nova Scotia Child Abuse Registry check
- Satisfactory results of a police criminal record check
- Standard First Aid, CPR-C and WHMIS (or willing to take certification)
- Valid driver's license and a satisfactory driver abstract
- CSA approved footwear and job appropriate clothing supplied by employee

### Skills

- The role requires the ability to:
  - be reliable, dedicated, and thorough;
  - learn new skills, follow direction, and be accountable for assigned tasks;
  - perform manual labour in various weather conditions;
  - perform repetitive tasks and heavy lifting (weather dependent)
  - operate hand operated power equipment and ride-on equipment;
  - work on a team and be self-motivated;
  - work positively with the public;
  - take direction as well as initiative; and
  - work under minimal supervision.

### Responsibilities and Reporting

- Maintain crosswalk ramp and building entrance surface areas, not including roadways (pre-storm-salting, shoveling, snow-blowing, and salting/sanding as needed) during precipitation (snow/ice) events
- Direct personal and public inquiries regarding maintenance of facilities to the Maintenance Foreman
- Adhere to the policies and procedures of the employer
- Ensure proper documentation is completed for assigned tasks
- Uphold a responsible and positive image while working in and for the community
- Other duties as assigned

Reports to: Maintenance Foreman

### Inquiries and expressions of interest may be sent via mail or e-mail to:

Village of Bible Hill  
c/o Mitchell Bell - Clerk and Treasurer  
67 Pictou Road, Bible Hill, NS B2N 2R9  
[admin@biblehill.ca](mailto:admin@biblehill.ca)