



Bible Hill Fire Brigade Long-service Recognition Policy

Approved: 2020-02-18

Motioned by Van Kroonenburg

"I move that Village of Bible Hill adopt the Bible Hill Fire Brigade Long-service Recognition Policy."

Seconded by Kennedy

Motion carried

Purpose

1. To recognize long volunteer service contributions of Bible Hill Fire Brigade members.

Definitions

2. In this policy,
 - a. "Fire Brigade" means Bible Hill Fire Brigade, an incorporated society.
 - b. "Fire Brigade member" and "member" means any full-time active member of the Fire Brigade.
 - c. "Village" means Village of Bible Hill.
 - d. "Village Commission" and "Village Commissioner" have the same meanings, as defined in the Municipal Government Act.

Principles Supporting Policy

3. Bible Hill believes in recognizing volunteer contributions with the foresight that without such dedicated and committed individuals Bible Hill would not manage to operate at the high standards that it strives to achieve.
4. Awards are a chance for celebration and reflection. It demonstrates to recipients that their efforts are valued by acknowledging admiration and gratitude for their selfless community contribution.

Terms of Policy

Award

5. The Village shall recognize the substantial volunteer contributions of members who have completed 25 years of active service to the Fire Brigade, by:
 - a. purchasing a watch, selected by the member, valued up to \$500;
 - i. engraving the watch with the member's name, years of service and occasion (i.e. H. D. BOYCE; 1946-1971; BHFB - 25 years);
 - b. presenting and awarding the watch described in 5a to the member at the Fire Brigade's annual banquet; and
 - c. presenting the spouse of the member a flower arrangement valued up to \$75.
6. Presentations and awards shall be made by the Village Chair or their designate.

Budget

7. The Village shall budget annually for potential awards under this policy and allocate the costs to its Protective Services budget.

Responsibilities

8. The Administrative Services Coordinator shall, before January 31 each year, inquire with Bible Hill Fire Brigade on whether any member meets the award criteria described in 5. Should a member or members meet the criteria, the Finance Officer shall arrange for and undertake the actions described in 5a.

Policy Document Attestation

Date of Notice to Village Commission of Intent to Consider: 2020-02-11

Date of Passage of Policy: 2020-02-18

I certify that this Policy was adopted by Village Commission as documented above:

Ken van Comick
Chair

February 20 - 2020
Date

W. S. B. O., CPA, CA
Clerk and Treasurer

2020-02-20
Date